

According to article 27 of the Statute of MERMEREN KOMBINAT AD Prilep, the Shareholders Assembly of the Company, at the Meeting held on 11 December 2023 passed the following:

DRAFT DECISION

For distribution of retained earnings realized up to 31 December 2022

Article 1

Part of the retained earnings realized up to 31 December 2022 amounting to 1.170.261.574,00 Denars shall be distributed as dividend for ordinary shares.

The amount of the gross dividend per ordinary share is determined at EUR 4,06 (1 EUR= 61,50 Denars).

Article 2

The amount for dividend on ordinary shares shall be distributed in cash.

Article 3

Last day of trading with dividend right (cum dividend date) is 21.12.2023.

First day of trading without dividend right (ex-dividend date) is 22.12.2023.

The date of record according to which the list of shareholders entitled to the dividend is determined is 25.12.2023.

Commencement date of dividend payment is 26.12.2023 and will be executed in accordance with the valid legal regulations.

Article 4

This decision shall be in effect from the date of its adoption.

Chairman of the Assembly
